



**Training Resource Guide for Runaway and Homeless Youth Program Staff**

All certified residential Runaway and Homeless Youth programs need to ensure that each of their employees receives at least 40 hours of in-service training annually, including some topic-specific trainings.<sup>1</sup> Programs also need to ensure that adequate training has been provided to each volunteer,<sup>2</sup> and that abuse, neglect, and significant incident prevention training is provided to all administrators, employees, volunteers, and consultants annually.

This guide serves as a resource to help programs identify available trainings that can fulfill their training requirements. All trainings included in this guide are free, some require that the training participant set up accounts before accessing them.

Please note that this guide is not comprehensive or definitive; there may be other trainings available to programs that would fulfill OCFS’ training requirements.

If you have any questions or suggestions for this guide, please contact [RHY@ocfs.ny.gov](mailto:RHY@ocfs.ny.gov)

Trainings Required per 20-OCFS-ADM-03	Resources	
Cultural competence for the LGBTQ youth population (initial and subsequent follow-ups) 20-OCFS-ADM-03	Initial	HSLC <ul style="list-style-type: none"> <li>• <a href="#">LGBTQ-RHY-Training.pdf (ny.gov)</a></li> </ul> Point Source Youth <ul style="list-style-type: none"> <li>• <a href="#">SOGIE (Sexual Orientation and Gender Identity Expression) Discussions for Youth — Point Source Youth</a></li> </ul>
	Follow-ups	True Colors <ul style="list-style-type: none"> <li>• <a href="#">101 Course: LGBTQ Youth Homelessness</a></li> </ul> Point Source Youth <ul style="list-style-type: none"> <li>• <a href="#">Centering the Needs of LGBTQ+ Youth — Point Source Youth</a></li> </ul>

Trainings Required per 182-1.5(f)	Resources	
Safety and emergency procedures, including first aid	SLMS <ul style="list-style-type: none"> <li>• <a href="#">Fire Safety and Emergency Evacuation</a></li> </ul>	
HIV awareness and education	CDC TRAIN	

<sup>1</sup> 9 NYCRR § 182-1.5(f)(1), 182-1.12(b)(5), 182-2.5(f)(1), 182-2.1.11(b)(5), 20-OCFS-ADM-03.

<sup>2</sup> 9 NYCRR § 182-1.5(f)(2) and 182-2.5(f)(2).

	<ul style="list-style-type: none"> <li>• <a href="#">Health Disparities in HIV: Supporting Adolescents through the HIV Care Continuum - CDC TRAIN - an affiliate of the TRAIN Learning Network powered by the Public Health Foundation</a></li> <li>• <a href="#">Gender Diversity 101: Meeting Clients Where They are to Prevent HIV - CDC TRAIN - an affiliate of the TRAIN Learning Network powered by the Public Health Foundation</a></li> </ul>
<p>Case records and confidentiality of information</p>	<p>FYSB</p> <ul style="list-style-type: none"> <li>• <a href="#">Confidentiality 101 for Runaway and Homeless Youth Programs</a></li> <li>• <a href="#">Case Management   RHYTTAC</a></li> </ul>
<p>Youth development and youth issues</p>	<p>FYSB</p> <ul style="list-style-type: none"> <li>• <a href="#">Positive Youth Development: Youth Thrive</a></li> <li>• <a href="#">Positive Youth Development In Action: Engaging Young People In Leadership Roles Part I of II</a></li> <li>• <a href="#">Positive Youth Development in Action PART II</a></li> <li>• <a href="#">RHYCONF2017: Skill Building for Youth Who Are Pregnant or Parenting   RHYTTAC</a></li> <li>• <a href="#">Teen Pregnancy Prevention and Sexual Health   RHYTTAC</a></li> <li>• <a href="#">Crossing the Divide: Transitioning Students from High School to Post-Secondary Education   RHYTTAC</a></li> <li>• <a href="#">Meeting "Connection" Needs for RHY: Recognizing and Supporting Healthy Relationships   RHYTTAC</a></li> <li>• <a href="#">Recognizing and Responding to Substance Abuse Among RHY Utilizing Evidence-based Practices   RHYTTAC</a></li> <li>• <a href="#">Helping Youth Build Strong Financial Futures   RHYTTAC</a></li> </ul> <p>OCFS</p> <ul style="list-style-type: none"> <li>• <a href="#">2022 Anti-Trafficking Summit Session 2 - Harm Reduction Services and Supports with Youth - YouTube</a></li> <li>• <a href="#">2022 Anti-Trafficking Summit - Innovations in Positive Youth Development for Trafficked Youth - YouTube</a></li> <li>• <a href="#">2022 Anti-Trafficking Summit Session 5 - Amplifying Youth Voices in Rural Communities - YouTube</a></li> <li>• <a href="#">Anti-Trafficking: The Virtual Reality of Safety Enhancement – YouTube</a></li> <li>• <a href="#">Anti-Trafficking: Internet Safety for Parents Guardians and Communities – YouTube</a></li> </ul>

	<ul style="list-style-type: none"> <li>• <a href="#">2022 Anti-Trafficking Summit Session 9 - Safety Planning Around Social Media Use - YouTube</a></li> </ul>
Reportable incidents	<p>Point Source Youth</p> <ul style="list-style-type: none"> <li>• <a href="#">Trauma-Informed Care in Action — Point Source Youth</a></li> <li>• <a href="#">Youth Homelessness Research — Point Source Youth</a></li> <li>• <a href="#">Reproductive + HIV Care for Homeless Youth — Point Source Youth</a></li> <li>• <a href="#">Financial Literacy Resources   Youth Homelessness — Point Source Youth</a></li> <li>• <a href="#">Family Strengthening Resources   Youth Homelessness — Point Source Youth</a></li> <li>• <a href="#">Harm Reduction Training Video   Youth Homelessness — Point Source Youth</a></li> </ul> <p>Justice Center – Mandated Reporter Clarification Training</p> <ul style="list-style-type: none"> <li>• <a href="#">Mandated Reporter: Custodian – 2020</a></li> <li>• <a href="#">Mandated Reporter: Human Services Professionals – 2020</a></li> </ul> <p>Justice Center and OCFS</p> <ul style="list-style-type: none"> <li>• <a href="#">Justice Center Overview for RHY Programs - YouTube</a></li> </ul>
Suicide prevention	<p>Suicide Prevention Resource Center</p> <ul style="list-style-type: none"> <li>• <a href="#">The Power of Human Connections: Improving the Treatment of Suicidality with the Insights of Lived Experience</a></li> </ul> <p>OCFS</p> <ul style="list-style-type: none"> <li>• <a href="#">Anti-Trafficking Summit: Mitigating Suicide Risk – YouTube</a></li> </ul> <p>Point Source Youth</p> <ul style="list-style-type: none"> <li>• <a href="#">Mental Health and Suicide Prevention Discussions for Youth — Point Source Youth</a></li> </ul>

Trainings Required per 182-1.12(b)(5)	Resources
Abuse, neglect, and significant incident prevention and identification	Justice Center – Mandated Reporter Clarification Training <ul style="list-style-type: none"> <li>• <a href="#">Mandated Reporter: Custodian – 2020</a></li> <li>• <a href="#">Mandated Reporter: Human Services Professionals – 2020</a></li> </ul>
Safety and security procedures	CDC <ul style="list-style-type: none"> <li>• <a href="#">Principles of Prevention   VetoViolence (cdc.gov)</a></li> <li>• <a href="#">Connecting the Dots   VetoViolence (cdc.gov)</a></li> </ul>
Principles of child development	FYSB <ul style="list-style-type: none"> <li>• <a href="#">Understanding and Managing Personal/Professional Boundaries in our Work With Youth and Each Other   RHYTTAC</a></li> <li>• <a href="#">Building and Sustaining a Culture of Care   RHYTTAC</a></li> <li>• <a href="#">Self Care: Second Hand Trauma Support and Prevention   RHYTTAC</a></li> </ul>
Characteristics of the youth in care	Justice Center <ul style="list-style-type: none"> <li>• <a href="#">Professional Boundaries July2022 (ny.gov)</a></li> </ul>
	CDC <ul style="list-style-type: none"> <li>• <a href="#">Preventing Adverse Childhood Experiences   VetoViolence (cdc.gov)</a></li> <li>• <a href="#">Preventing Adverse Childhood Experiences   VetoViolence (cdc.gov)</a></li> </ul>
	FYSB <ul style="list-style-type: none"> <li>• <a href="#">Safety for Youth &amp; Staff of RHY Programs   RHYTTAC</a></li> <li>• <a href="#">Building Trauma-Informed Runaway and Homeless Youth Programs: Understanding Trauma and Its Effects (Module 1 of 2)   RHYTTAC</a></li> <li>• <a href="#">Harm Reduction, PYD, and Trauma Informed Care: What Are They and How Do They Operationalize in Youth Serving Programs   RHYTTAC</a></li> <li>• <a href="#">Separation and Loss Issues and the Holidays in RHY Programs   RHYTTAC</a></li> <li>• <a href="#">Identifying and Responding to Sexually Exploited Children (CSEC)   RHYTTAC</a></li> </ul>

	<p>Point Source Youth</p> <ul style="list-style-type: none"> <li>• <a href="#">Housing First Lessons Learned   Youth Homelessness — Point Source Youth</a></li> <li>• <a href="#">Defining Safe and Secure Housing for Youth — Point Source Youth</a></li> </ul>
<p>Techniques of group and child management, including crisis intervention</p>	<p>FYSB</p> <ul style="list-style-type: none"> <li>• <a href="#">Basic Counseling Skills for RHY Programs   RHYTTAC</a></li> <li>• <a href="#">Psychiatric Perspectives on Meeting the Mental Health Needs of Runaway and Homeless Youth   RHYTTAC</a></li> <li>• <a href="#">LGBTQ Related Bullying and Victimization: Creating Safe Spaces for All Youth   RHYTTAC</a></li> </ul> <p>Point Source Youth</p> <ul style="list-style-type: none"> <li>• <a href="#">Youth Voice and Authentic Engagement — Point Source Youth</a></li> <li>• <a href="#">Re-evaluating Intake Processes and Coordinated Entry — Point Source Youth</a></li> <li>• <a href="#">Creating Collaborative Initiatives to Hire Youth and Build Communities — Point Source Youth</a></li> <li>• <a href="#">Authentic Communication &amp; Youth Service Provision (OCFS-Sponsored Breakout Session) — Point Source Youth</a></li> </ul>
<p>Laws, regulations and procedures governing the protection of vulnerable persons from abuse, neglect, and significant incidents, including reporting responsibilities</p>	<p>Justice Center - Mandated Reporter Clarification Training</p> <ul style="list-style-type: none"> <li>• <a href="#">Mandated Reporter: Custodian – 2020</a></li> <li>• <a href="#">Mandated Reporter: Human Services Professionals – 2020</a></li> </ul> <p>Justice Center and OCFS</p> <ul style="list-style-type: none"> <li>• <a href="#">Justice Center Overview for RHY Programs - YouTube</a></li> </ul>

<p><b>Other Training Catalogs</b></p>	
<ul style="list-style-type: none"> <li>• <a href="#">Statewide Youth Services Trainings and Course Catalog 2019</a></li> <li>• <a href="#">FYSB Required Training for RHY Grantees.pdf (rhyttac.net)</a></li> <li>• <a href="#">Mandated Reporters   Justice Center for the Protection of People With Special Needs (ny.gov)</a></li> </ul>	