

## Job Impact Statement

### **1. Nature of Impact**

The proposed regulations could impact jobs or employment opportunities for child care program employees or caregivers in all regions of New York State. The new regulation requires programs and providers to comply with any directive from the Department of Health and the Executive Chamber during a designated public health emergency. There may be an impact on providers, but it would be temporary in nature for the extent of the emergency. For example, in compliance with guidelines, programs may reduce capacity for children in care to comply with smaller group requirements, which could reduce employment opportunities. However, the group size would revert to established regulations when the emergency ends.

### **2. Categories and Numbers Affected**

It is anticipated that there is licensed and registered capacity for 800,000 children, in 16,200 licensed and registered programs. In addition, there are nearly 21,000 legally exempt providers providing care to at least one subsidy eligible child (around 51,000 children are served by legally exempt providers).

### **3. Regions of Adverse Impact**

Potential impact would be across all regions. There are no regions where the regulations would have a disproportionate adverse impact on jobs or employment opportunities.

### **4. Minimizing Adverse Impact**

The Office will attempt to minimize adverse impact by providing technical assistance to providers regarding the new emergency health guidance materials.