

## **Job Impact Statement**

### **1. Nature of Impact**

The proposed regulations could impact jobs or employment opportunities for child day care program employees or caregivers in all regions of New York State. The provisions set forth require enhanced background clearances, the results of which could impact the employment of previous screened and approved child care employees due to mandatory disqualifying offenses.

### **2. Categories and Numbers Affected**

It is anticipated that there are 220,000 current employees and household members needing to be rescreened.

### **3. Regions of Adverse Impact**

Potential impact would be across all regions.

### **4. Minimizing Adverse Impact**

For non-mandatory disqualifying offenses, the Office is implementing a fair hearing process for anyone denied a role.